



## Health & Safety Policy Statement

1. The safety of our staff and others who come into contact with us is our first priority
2. It is good efficient and economic business practice to prevent injuries and ill health (in addition to the moral issues)
3. Although the management of health & Safety is a line management responsibility, achieving the ultimate goal requires 100% commitment from all staff
4. These high standards will only be realised with the full cooperation of the work force
5. It is our belief that all injuries and ill health (at work) can be prevented

### The Ultimate Goal of Ord Group Ltd is:

To prevent all injuries and ill health in all of our undertakings, in order to achieve this it is our stated policy to:

- Compile and review risk assessments
- Establish and maintain performance standards that enable work to be performed safely and in compliance with appropriate legislation
- Monitor performance
- Train all of our staff to work in a safe, healthy and acceptable manner
- Create and sustain a commitment to health and safety by all employees involved in our operations
- Provide information and competent advice on health and safety related issues
- Evaluate the impact on any new product or equipment prior to utilising it in any of our undertakings
- Require all persons and organisations who work with us to adopt a similar view to our own

We are committed to the following goals:

- Protecting the health & Safety of our staff and all those who may be affected by our business activities
- Requiring that our employees, agents and contractors adopt similar standards
- Investigating and following up any injuries and incidents that may occur in order to learn and take future preventative action

Senior management has established these ideals, objectives, and goals and is ultimately responsible for their implementation throughout the organisation

**Signed:**  
**Managing Director**

A handwritten signature in black ink, appearing to be 'J. R. ...', written over a horizontal line.

**Date: July 2022**